



## 11. Safeguarding Policy

Friends of Finchley Way Open Space (FoFWOS) seeks to protect everyone who takes part in any voluntary activities or attends an event on any part of Finchley Way Open Space that is organised by FoFWOS, especially children, young people and vulnerable adults.

This policy applies to anyone taking part in any activity or event on behalf of the FoFWOS, including trustees, volunteers, contractors and Barnet Council staff.

We believe that no one should ever experience abuse of any kind. Everyone, regardless of their age, disability, gender assignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief (including political affiliation), sex, or sexual orientation has an equal right to protection from all types of harm or abuse.

We will seek to keep everyone safe by:

- valuing, listening to and respecting them;
- setting expectations for behaviour of all volunteers;
- managing volunteers;
- recording, storing and using information professionally and securely, in line with data protection legislation and guidance;
- making sure that everyone knows where to go for help if they have a concern;
- investigating any allegations using someone independent of the organisation if necessary;
- informing relevant agencies where necessary, including the police and social services;
- creating and maintaining an anti-bullying environment; and
- ensuring that we provide a safe physical environment for everyone by applying health and safety measures in accordance with the law and regulatory guidance.

Children, young people (aged up to 18) and vulnerable adults must be accompanied by a parent or guardian or other responsible adult at all times while on the site. This person must take responsibility for the safety and care of the child, young person or vulnerable adult.

The safety of all volunteers is important and no volunteer should place themselves in a position whereby unfounded accusations can be made.

### **Nominated child protection lead**

Name: Karen Goodman

Phone/email: kgoodman@kgoodman.co.uk